We’re ready!

We will be ready for the biggest change in the hospital’s recent history, our Trust Board has concluded. North Middlesex University Hospital is on track to deliver safely our part in planned local health service changes, it decided at a special meeting of the board held in public on 10 September.

Julie Lowe, chief executive of North Middlesex University Hospital, said after the meeting: “Our board has answered ‘yes’ to the question ‘are we ready to proceed with the changes?’ We are confident we can deliver the changes successfully and safely and that there will be enormous health benefits for the community we serve.”

Our £80m new buildings are nearing completion (see page 3).

Our recruitment drive for 450 extra staff is on track, and the first extra consultants and midwives have already joined us (see page 2).

The changes will bring major benefits for our patients, staff and the local community:

- Safer, high quality care
- Sustainable hospital and medical workforce
- More senior doctors making earlier decisions
- More consultants working evenings and weekends
- Compliance with London quality standards
- Modern maternity units
- State-of-the-art facilities for patients and staff

Many of our new staff will live locally in Enfield, Haringey and Barnet – the community we serve.

Find out more about NHS plans

Our expansion is part of the NHS modernisation plans to provide high quality health services for local people, known as the Barnet, Enfield and Haringey (BEH) clinical strategy. There is more information, including a new short film about BEH, on our website at www.northmid.nhs.uk/aboutus>BEH

Join our award-winning team!

Although we’re already recruiting fast, if you or someone you know would like to join us, please check out our new recruitment website at www.togetherwework.co.uk.

We are looking for at least 450 staff altogether – doctors, nurses, therapists, support staff – to join our workforce of around 2,350, over half of whom live in Barnet, Enfield and Haringey.

We’re recruiting for the following posts:

- 210 nurses and midwives
- 100 health care assistants
- 80 medical staff
- 30 scientific, technical and therapeutic staff

www.northmid.nhs.uk Follow us on Twitter @NorthMidNHS
“Once in a lifetime opportunity for our recruitment campaign….”

The recruitment drive at the North Middlesex University Hospital NHS Trust is one of the biggest undertaken in the health service in recent times.

Across the hospital the first wave of new doctors, nurses and midwives are already arriving as we get ready for the major expansion of our services.

Coming to work for one of London’s acute trusts at a time of major progression and development is proving to be a really attractive prospect.

Julie Lowe, chief executive at NMUH, said: “It is great news for the hospital that we are in a position to recruit 450 staff. This is a once in a lifetime opportunity for all our patients and staff.”

In the summer edition of APN we featured midwives who had joined the award winning maternity team and were thrilled to be working with specialist midwives in diabetes and HIV care.

For some of the new recruits, joining the hospital feels like ‘coming home.’

Three of our expert consultants, recruited to help our major expansion, have all worked at the hospital before, have friends and colleagues here, and are confident our expansion will be a big success.

Wasim Lodhi, a consultant in obstetric gynaecology will join us in October. He’s currently a consultant at Chase Farm Hospital.

Wasim said: “I completed my training at the North Mid and I had a great time there. I am really pleased that I am coming back to work here at such an important time in the hospital’s history.

“Enfield is my home and I am really looking forward to being part of such a good team and contributing to the further success of my local hospital.”

The three are among 450 new doctors and nurses we’re recruiting as part of our expansion plans. We’ve already made job offers to 230 new doctors, nurses and midwives.

Emma Kirk, a locum consultant at the Whittington Hospital, will be joining us as a consultant in obstetric gynaecology on 1 October.

“I have worked at the North Mid as a senior registrar, so it will be great coming back at such an exciting time, with a brand new building as well,” said Emma.

“The team are so supportive and helpful and it will be good to see one or two familiar faces.”

Consultant obstetrician David Oguto joins our expanding maternity team on 1 October. He’s currently working at the Whittington Hospital.

He said: “With the expansion and the new maternity unit and with so many new people joining, it’s a great time to be starting full-time. The North Mid is more than just a place to work – it’s very welcoming and supportive. It has a family atmosphere.”

Keep an eye on our special recruitment website www.togetherwework.co.uk for our latest job adverts.

If you’ve got a story for us, please call the communications team on 020 8887 2935
"Once in a lifetime opportunity for your hospital."  Julie Lowe, chief executive

Our new services....

Nearly there: our £80m new buildings are close to completion

Our £80m new buildings and modernisation programme means from November 80% of our clinical services will be delivered in buildings less than three years old.

**More specialist facilities**

**Our new services include:**
- A new women’s and children’s unit
- New birthing pools and a labour ward
- New neonatal unit
- 11 additional birthing rooms including 8 led by midwives
- 6 additional transitional care cots
- 10 additional neonatal cots
- More accident and emergency services
- A new stroke unit
- New medical and surgical wards, including 117 additional acute medical and surgical beds
- A refurbished cancer ward
- 3 additional Intensive Therapy Unit (ITU) beds

**More specialist doctors and nurses**

We will have more specialist doctors and nurses and new pathways and models of care that will help to ensure that we meet all of the London quality standards, resulting in high quality, safe services for our patients, with more consultant availability.

**Additional doctor hours include:**
- 60% increase in consultants on labour wards to 98 hours per week
- 80% increase in consultants on acute medical unit
- 100% increase in consultants on inpatient wards at weekends
- 100% increase in consultants in emergency paediatric and neonatal services
- Increased junior doctor presence at peak times
- Dedicated consultant availability for emergency paediatric and neonatal services

www.northmid.nhs.uk
Name our bear!

Our award-winning midwifery team has a new mascot teddy bear and need your help to name it.

The teddy will attend the opening of our new women’s and children centre which will be ready in November. Led and designed by our midwives, the centre will include eight birthing pools for mums.

They’ve launched a competition to name the bear mascot and to design a new bear logo to mark the unit’s launch.

The team, this year’s national Royal College of Midwives award winners, launched the bear competition at the Enfield Town Show this month. Over 50 children took part, with lots of help from mums and dads who couldn’t resist!

Fiona Laird, head of midwifery, said; “We will be delivering more babies for more mothers in state-of-the-art facilities.

“What better way to announce the fresh new world we are about to enter than by asking children to name and design our very own mascot bear.”

To enter, send your name for the bear and/or a design to:

Communications team
Trust Headquarters
North Middlesex Hospital NHS Trust
Sterling Way
London
N18 1QX

Or email: richard.radcliffe@nhs.net or drop it in. Winners will be judged by a panel and notified of their prize by the end of October.

Improving patient records

We’re improving the way we manage patient records to help us treat patients better.

We’re moving from the traditional paper-based system, known as the Patient Administration System, to an electronic patient record system, known as Medway.

It will enable our clinical staff to access patient information from a range of sources within the hospital at the click of a button.

It’s a major change which we’ll start using in our maternity service in November and introduce across the rest of the hospital early next year.

Staff will receive training in how to use it in the next few months and can find out more about it on our intranet.

Join us!

We’re starting to recruit members to help us become a Foundation Trust (FT) and help shape our future services.

We’re aiming to recruit 4,000 public and patient members to help shape our future services.

Hospital staff will automatically become members.

Members will be our ambassadors in the community, suggest improvements to our services and act as critical friends. They will also be able to stand for election as governors.

FT status is important for the hospital as it will help us become more responsive to local people and will enable us to establish greater financial independence.

As well as recruiting members, we will consult with local people and staff about the kind of trust you want us to become.

We will keep you posted. There are several stages to the FT process – we aim to achieve FT status in April 2015.

Follow us on Twitter @NorthMidNHS

If you’ve got a story for us, please call the communications team on 020 8887 2935